

ASB 24/6/15

Graham Blew

From: David Hook <David.Hook@dartford.gov.uk>
Sent: 02 March 2015 13:55
To: 'Bean Parish Council'; clerk@stoneparishcouncil.com; Graham Blew; 'Ian Armitt'; Ian White; 'Kathryn Gale-Clerk, Sutton-at-Hone & Hawley Parish Council'; 'Keith Holmes'; Southfleetpc@aol.com
Subject: Crime and Disorder (Overview & Scrutiny) Committee, 11 February 2015: UNCONFIRMED Minutes
Attachments: Chairman.Approved.11February2015Crime&Disorder.Minutes.doc

Dear All,

I attach for your information and distribution to Parish/Town Members as appropriate, my UNCONFIRMED Minutes for the above meeting published to the Council's website today, as approved by the Chairman.

Kind regards

David

David Hook

Committee Coordinator
Member Services
Dartford Borough Council
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DARTFORD BOROUGH COUNCIL

CRIME AND DISORDER (OVERVIEW AND SCRUTINY) COMMITTEE

MINUTES of the meeting of the Crime and Disorder (Overview and Scrutiny) Committee held on Wednesday 11 February 2015.

PRESENT: Councillor R J Wells (Chairman)
Councillor A S Sandhu, MBE (Vice-Chairman)
Councillor Mrs S P Butterfill
Councillor S J Doran
Councillor D J Mote
Councillor Mrs J A Rickwood
Councillor M J Street

ABSENT: Councillor M J Bryant

Dartford Borough Council Officers:-

Sheri Green – Strategic Director (ES)
Mark Salisbury – EARS Manager, CSU

CABINET & LEAD MEMBERS: Councillor Mrs A D Allen MBE, Councillor D A Hammock and Councillor A R Martin

PRESENT TO RESPOND TO ISSUES RAISED BY THE SCRUTINY COMMITTEE:

Paul Brandon – Deputy Chief Constable, Kent Police
Mike Stepney – Chief of Staff, Office of Kent Police & Crime Commissioner
C.I. Paul Anderson – Dartford District Commander, Kent Police
Insp. Gary Woodward – Dartford Neighbourhood Inspector, Kent Police

14. APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors M J Bryant, J A Kite MBE, A R Lloyd and M I Peters.

The Chairman advised that due to an unexpected family commitment, Mrs Ann Barnes, Kent Police and Crime Commissioner (PCC) had been unable to attend and make her presentation to Members as planned. He welcomed the PCC's Chief of Staff, Mr Mike Stepney and confirmed that Mr Stepney would be addressing Members on behalf of the Commissioner.

The Chairman extended a warm welcome to Paul Brandon, Deputy Chief Constable, Kent Police, together with his Staff Officer, the Dartford District

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Commander C.I. Paul Anderson and Dartford's Neighbourhood Police Inspector Gary Woodward, based in Dartford's CSU.

The Chairman also welcomed the Deputy Leader in his capacity as Dartford's representative on the Police and Crime Panel (PCP), Lead Members Councillor Ann Allen (Community Involvement) and Councillor Dave Hammock (Licensing & Enforcement) and noted that several other Borough and Parish Members had accepted his invitation to attend and participate in the joint presentation on future Policing in Kent [Agenda Item 7].

The presence of the Strategic Director (External Services) and the newly appointed Enforcement and Regulatory Services Manager, Mark Salisbury, was also noted and welcomed.

15. DECLARATIONS OF INTEREST

There were no declarations of interest.

16. CONFIRMATION OF THE MINUTES OF THE MEETING HELD ON 23 JULY 2014

RESOLVED:

That the Minutes of the Committee's meeting held on 23 July 2014 be confirmed as accurate.

17. URGENT ITEMS [IF ANY]

The Chairman confirmed that there were no urgent items for consideration by the Committee.

18. TO CONSIDER REFERENCES FROM OTHER COMMITTEES (IF ANY)

There were no references from other Committees.

19. REGULATION 9 NOTICE

RESOLVED:

That the contents of the Regulation 9 Notice for the period 27 January 2015 to 31 May 2015 be noted.

20. JOINT PRESENTATION ON THE VISION FOR POLICING IN KENT

The Chairman renewed his welcome to Mark Stepney Chief of Staff in the PCC's Office and invited him to make his presentation to Members on behalf of the Commissioner.

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The Chief of Staff (CoS) informed Members that Mrs Barnes had been particularly disappointed not to be able to address the Committee that evening as planned. He advised that his contribution to the presentation on the 'Joint Vision for Policing in Kent' - would focus on the Commissioner's role and responsibilities as PCC. The Deputy Chief Constable (DCC) would then make his presentation on behalf of the Chief Constable, followed by a joint Q & A session with Members.

The Committee received an initial PowerPoint presentation from the CoS detailing the key aspects of Mrs Barnes role as Kent Police and Crime Commissioner under the following headings:

Responsibilities

- **Determining the Strategic Direction for Kent Police**
- **Setting the Budget**
- **Consulting with the Public to give a single voice on policing issues**
- **Hiring [and firing] the Chief Constable**
- **Holding the Chief Constable to account**
- **Working with partners e.g. Police and Crime Panel (PCP)**

Police and Crime Plan [7 key elements]

- **1: Cut crime and catch criminals**
- **2: Protect the public from serious harm**
- **3: Prevent crime, anti-social behaviour (ASB) and reduce repeat victimisation and offending**
- **4: Ensure visible community policing is at the heart of policing in Kent**
- **5: Put victims and witnesses at the heart of the process**
- **6: Deliver value for money (VfM)**
- **7: Meet national commitments for policing**

Members were reminded that following elections held in November 2012, forty one (41) Police and Crime Commissioners (PCC's) had been elected to office in England and Wales. The role of a PCC, as defined by the Prime Minister David Cameron in May 2012 was 'To be a 'Voice for the people, someone to lead the fight against crime and to be held to account if they didn't deliver'. The CoS added that the continued role and function of PCC's going forward would be determined by the outcome of the General Election in May 2015 and which Party or Coalition of Parties gained power.

The CoS advised Members that the strategic direction taken by Kent Police was dictated by the 7 key elements contained within the Force's Police and Crime Plan [as listed above]. A Police and Crime Plan was a statutory document for all Forces covering a 4 year cycle and refreshed by an annual update exercise. The current Plan for Kent Police had been drawn up by the

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Commissioner in consultation with the present Chief Constable, Alan Pughsley. The PCC and CC shared a 'joint vision for policing in Kent' based on the treatment of victims and the safeguarding of witnesses within a responsive and caring policing regime. The Commissioner's Engagement Strategy with the public ensured that public concerns were addressed and where appropriate prioritised within the Plan. Holding the CC to account was a statutory obligation of the PCC's Office and achieved through a mixture of formal and informal forums, including 1 to 1 sessions between the Commissioner and the Chief Constable. Setting the Kent Police budget in the continuing climate of fiscal restraint had been challenging. Savings of £46M had been required during the lifetime of the current Plan, achieved primarily through a reduction of some 400 officers and civil support staff. Following completion of the refresh exercise in February 2015, Kent's Police and Crime Panel (PCP) had agreed the Commissioner's proposal to commit some £1.6M of funding for the preservation of 30 (thirty) permanent Police Officer posts. However this had been an isolated 'gain' in the general downward trend of funding cuts and staffing efficiencies that had been required in the current 4 year cycle. The refreshed Plan for the current year would additionally include new measures to prevent child sexual exploitation and to engage with Youth.

Members were informed that in terms of meeting present day national commitments for policing; the Kent Force led the way regarding the accurate recording of crime, following an inspection of Kent Police by Her Majesty's Inspectorate of Constabulary (HMIC) in 2013 and now achieved an accuracy rate in terms of recording crimes of between 96-97% which compared very favourably with other Forces. The HMIC inspection process to evaluate the accuracy levels for recording crime was now being rolled-out across all Forces nationwide, with HMIC requiring all Forces in England and Wales to pass the 'Kent Test' and achieve crime recording levels of 90% or above.

The CoS advised that the Commissioner and the Chief Constable shared a common vision for the County based on the District model, held together by a 'golden thread' of victim support and witness protection. This enabled Kent to be an effective Police Force that valued quality of delivery, humanity and cultural diversity and displayed the ability to face and rectify mistakes when made. The District model worked well in terms of meeting public expectation and was endorsed by Councils at all levels throughout Kent.

Looking to the future, the CoS advised Members that even greater financial challenges faced Kent and all Forces nationally in the continuing climate of fiscal restraint versus increased demand for police services. A further £60M in cuts needed to be found in the next 4 year cycle which would be a very difficult target to achieve. The £46M of savings secured by Kent Police to date had been achieved through significant cuts in front-line staff. Back-room operations for HR, IT and Finance were now shared with Essex Police and all 'low-hanging fruit' in terms of savings taken. The projected £60M of further savings represented 60% of the Kent police budget in the next 4 year cycle, and posed the question of how long the current policing model at local / district / national level could be maintained. Staffing costs continued to account for 80% of Kent's budget, despite advances in technology e.g. body

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cameras, virtual courts and shared back-office functions with Essex Police. Continued partnership working between Forces and other Agencies e.g. Fire and Rescue, Probation and Public Health Services would become increasingly important in this scenario. A particular fear and threat was that Agencies would begin to focus increasingly on their own core business [in the face of continued budget and staffing cuts] shrinking their partnership roles and leaving Police Forces nationwide to 'fill the gaps' and pick up the pieces. A national debate on the current and future models for policing would be required sooner rather than later.

The Chairman thanked the CoS for his presentation and invited the DCC to speak on behalf of the Chief Constable.

The DCC advised Members that Kent was an excellent Force, held a good record in relation to inspections and was intelligence led. Kent faced unique geographical challenges given its position as the U.K.'s gateway to Europe and the threat that posed, in addition to North Kent's proximity to the Metropolitan area and the influx of cross-border crime from London and Essex, exacerbated by the major arterial routes of the M25 and the A2. Recent infrastructure developments in Kent, including the London Paramount project in the Swanscombe Peninsular were positive, but also brought fresh challenges with highly professional London gangs targeting vehicle and tool theft in particular from construction sites. Child exploitation was another increasing area of current work across the County but particularly in East Kent. Improvements in technology such as body worn cameras and tablets, were allowing officers to stay out longer and submit reports from the field. Collaboration with Essex Police continued to strengthen through combined intelligence and joint operations and the sharing of back-room functions e.g. HR, IT and Finance. Dealing with members of the public and offenders with mental health issues, continued to be a significant drain on Police staff and resources. Despite the fact that the Police were not always the most suitable Agency to deal with such incidents, having been contacted they had to respond, at least in the first instance.

The DCC confirmed that the Chief Constable and the Commissioner shared a joint vision for Policing in Kent and also confirmed the cultural shift by Kent Police away from a policy of numerical targeting to one of quality service to the public. The most recent monitoring of victims had recorded a satisfaction rating of 80%. Performance delivery was being achieved by putting Local Policing at the centre of the model, giving equal priority to operational demand, visible local policing and local reassurance, aimed at reducing overall demand in the face of the requirement for continued savings. Better use of technology and collaboration with partner Agencies and Essex Police had helped achieve the savings of some £47M required under the Coalition Government's first Comprehensive Spending Review [CSR1]. However, the Chief Constable had significant concerns over the ability of the Kent Force to sustain the £60M of further savings required under CSR2 and continue to operate in its current format. Some current Police functions and areas of activity would have to be re-assessed even cease, and a comprehensive

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communications strategy would be required to positively engage with the public and key partners.

Members were advised that at present, Kent Police were managing continuity and change through improved focus on Local District Policing Teams, as exemplified in Dartford by the joint CSU operation based in the Civic Centre staffed by both Police and Council officers. Kent retained 3 Police Divisions at present, but the future shape and size of the Force remained subject to further debate and review moving forward. In 2015/16 some £20M of further savings would be required under CSR2. The DCC noted that the number of mental health cases in Police custody continued to be a drain on resources, as was the requirement for Police to respond to incidents when contacted by the public 'out-of hours', when Health and other Agencies were not readily available. Historic sex abuse cases in the wake of the Saville inquiry and Operation Yew Tree were a growing area of investigation, frequently labour intensive and time-consuming, given the lack of readily accessible historical evidence to give victims closure. A further major concern was the current high level of perceived terrorist threat.

The Deputy Chief Constable and the Commissioner's Chief of Staff confirmed the following further points in response to subsequent questions from Members:

- **London Paramount development in Greenhithe Peninsular** – possible impact in terms of acquisitive and vehicle crime for Dartford and North Kent: Kent Police had held talks with London Paramount in December 2014 to flag the importance of appropriate security arrangements at major construction sites. A written response from London Paramount was awaited, but Kent Police were committed to working positively with the consortium given their investment in the Dartford area;
- **Stray and unattended Horses:** Kent Police powers were limited to road traffic issues, as and when unattended horses strayed onto roads and highways. However the issue had been noted for inclusion in the Kent Police and Crime Plan going forward;
- **Attendance by PCSOs at Parish meetings** – visible policing: resources had reduced in the current CSR1 cycle. PCSOs were highly valued by the Force and public alike, but CSR2 would necessitate hard choices between competing demands for resources. In the interim, the Dartford Neighbourhood Inspector undertook to examine the request that PCSO's, where available, attend Parish meetings;
- **Neighbourhood Watch meetings:** Members noted the effectiveness of the schemes and that Police attendance was good, in particular by the Neighbourhood Inspector, most recently at the Swanscombe & Greenhithe Neighbourhood Watch event;

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- **Local Communications** - Police follow-up to initial reports of crime: Members expressed particular frustration at the Parish level following the initial reporting of crime to the Police. Parish Clerks bore the brunt of subsequent public dissatisfaction over an apparent lack of follow-up action by the Police. The Neighbourhood Inspector agreed that it was important to let the public know of any progress and the need for CSU's to follow-up with the victims of crime and would re-inforce this point with his team. He also mentioned use of the 'Track my Crime' application which was proving extremely popular;
- **Radicalisation of minorities and fundamentalists:** The DCC confirmed that the work of Kent Police in combating radicalisation was ongoing given recent events in mainland Europe, the threat posed by British Jihadee's returning from conflicts in the Middle East and elsewhere and Kent Police's efforts to tackle these issues. He also highlighted for Members some of the challenges in this area of operation;
- **Merging of Police Forces:** Kent Police were now most closely aligned to and co-operated with Essex Police in the Eastern Region to generate savings and share services. Co-operation with Surrey and Sussex remained however in terms of cross-border crime, particularly Metropolitan crime;
- **Public consultation over Cuts:** the PCC was keen that the public should be consulted over the nature of cuts and their impact, but operational decisions were, by law, the remit of the Chief Constable. However, given their shared vision for Policing in Kent the PCC was able to input into the process. Difficult decisions lay ahead and it would be important to convey them to the public in a positive and open communications strategy.

The Chairman thanked the Deputy Chief Constable and the Commissioner's Chief of Staff for their presentations and for responding to Members subsequent questions.

21. KENT POLICE AND CRIME PANEL (PCP) UPDATE

The Committee received a verbal update from the Deputy Leader, Councillor Tony Martin, in his role as Dartford's representative on the Kent and Medway Police and Crime Panel (PCP). Available Minutes from previous Panel meetings held on 24 July and 9 September 2014 were also included in the Committee's agenda papers as background.

The Deputy Leader briefly updated Members on business at recent Panel meetings, particularly with regard to the PCC's Police and Crime Plan 2015/16 Refresh and Council Tax Precept proposals, which the PCP had agreed. However, the Panel continued to have concerns over the

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Commissioner's proposal to increase Council Tax per se to finance future unspecified spending, rather than adopting an analytical approach to the present budgetary provision, to determine future need. The Deputy Leader conceded that the role of the PCC as an elected official with a mandate and manifesto to implement was a difficult one. He also expressed frustration over the limited role of PCP's and felt that PCP's needed more powers to ensure that Panels and Commissioners developed a strong and constructive relationship.

22. CSP STRATEGIC ASSESSMENT 2014

The Chairman welcomed Mark Salisbury to his first meeting of the Committee, following his appointment as Enforcement and Regulatory Services (EARS) Manager in the Council's Community Safety Unit (CSU). He asked that the efforts of the previous Manager, David Court, be recorded in the Minutes in recognition of his contribution to the work of the Crime and Disorder (O&S) Committee from its inception in October 2009. Members echoed the Chairman's sentiments.

Mark Salisbury advised Members that he had taken up his duties as EARS Manager on 5 January 2015 and felt particularly privileged to be working in Dartford CSU which was widely regarded as the exemplar model throughout Kent for effective collaborative multi-agency working.

In presenting the Dartford and Gravesham Community Safety Partnership (CSP) Strategic Assessment 2014 document to the Committee for noting; the EARS Manager reminded Members that the CSP was required to publish a Strategic Assessment (SA) each year under the terms of the Crime and Disorder Act 1998. The Committee, as an Overview function, was then required to consider the SA on an annual basis. He highlighted the following key points in the 2014 SA for Members:

- The principal aim of the SA was to record crime and anti-social behaviour (ASB) levels in both Dartford and Gravesham and identify priorities to inform a joint Strategic Action Plan to tackle crime and ASB issues across both Boroughs;
- Data relating to crime and ASB collated for the 2014 SA covered the period **October 2013 – September 2014**. It was important to note that it was not possible to present comparison figures from previous years due to changes in the definitions of several crime categories introduced in **2013**;
- It was also important to note the significant changes in the Home Office **Counting Rules for Recorded Crime**, introduced following an initial inspection by Her Majesty's Inspectorate of Constabulary (HMIC) of Kent Police also in **2013**. As the Committee had already been

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informed, Kent now had a very high ethical standard for crime recording which other Police areas had yet to implement. This fact impacted on the relative position of Dartford & Gravesham within its Most Similar Group of CSP's, drawn from some Police areas who had yet to implement the new Home Office rules for recorded crime;

- The **CSP's 6 Key Priorities for 2015-16** remained the same as those identified for the previous year which were: Violent Crime and Domestic Abuse, Anti-Social Behaviour (incorporating Criminal Damage related to ASB), Acquisitive and Property Crime, Substance Misuse, Reducing Re-offending and Road Safety;
- The **Counter Terrorism and Security Bill** (Act when passed) would have significant implications for Agencies within CSPs under the terms of the '**Prevent**' strategy, based within the Government's Counter Terrorism '**Contest**' plan. The 'Prevent' strategy would place new duties on individual Agencies and CSPs to work together to prevent people being radicalised and drawn into terrorism;
- **Violent Crime and Domestic Abuse (DA)** had risen in Dartford which, in positive terms, reflected increased reporting of both crime categories by the public, based on increased confidence in the Police and other Agencies to tackle both issues. Further evidence of public confidence and satisfaction was the increased use by victims of the services provided by the Borough's '**Domestic Abuse 1 Stop Shop**' facilities;
- **Substance Misuse** –CSP partners were concentrating on efforts to deal with the complex needs of alcohol users currently resistant to accessing support and services and addressing so called 'Legal Highs'; extended joint working between the Troubled Families Programme's Family Workers and local substance misuse service providers (CRI and KCA) was being undertaken to increase referral numbers to those services;
- **Reducing Re-offending**: the CSP's Sub-Group continued to support the CRI-led initiative to improve multi-agency working in dealing with the needs of complex alcohol users often involved in repeat offending in both criminal activity and ASB including through the 'Making every Adult Matter' project [see above]; a 'Learning Shop' based in Bluewater was a further initiative to assist [re] offenders; the Community Payback Scheme under which ex-offenders undertook community work continued to draw public praise and be valued by local authorities;
- **Acquisitive Crime**: targeted work in key geographical locations would be undertaken to reduce repeat victimisation and provide support to vulnerable residents and businesses; close working and information – sharing would also be maintained between G-Safe, D-TAC, CCTV and Kent Police with additional measures such as Exclusion Orders used as appropriate;

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- **Road Safety:** tackling speeding and nuisance parking (particularly outside schools) were priorities being tackled with the aid of local residents and multi-agency initiatives aimed at promoting responsible driving behaviour through 'pre-driver' programmes and preventative work with new drivers.

In conclusion, the EARS Manager reinforced the importance of community engagement by the CSP and its partner Agencies, the 'Golden Thread' advocated jointly by the Kent Police and Crime Commissioner and the Chief Constable and embodied in the Kent Police and Crime Plan.

In response to subsequent questions from Members, the EARS Manager and Dartford's District Commander and Neighbourhood Inspector gave the following responses:

- **Vandalism and Car Theft:** It was acknowledged that Dartford figures in both categories continued to be higher than the Kent average. Major contributing factors were the Bluewater shopping complex which accounted for 11% of Dartford crime and the Borough's proximity to the A2 and M25 major arterial routes allied to high-speed rail services which facilitated cross-border crime. Highly organised London gangs with sophisticated technology were successfully circumventing electronic safeguards to steal top-range vehicles in the Borough; tool van theft was also on the increase in the wake of new construction in Dartford and the Swanscombe peninsular. The CSP, Kent Police and Dartford CSU continued to work hard to address both crime categories, but also encouraged public awareness and self-help through Neighbourhood Watch schemes, given reduced Police numbers. Going forward, it was hoped that a baseline level of crime had been established for the CSP in the current Assessment, to enable annual comparative exercises in the future, following the changes to several crime categories in 2013;
- **Fly-Tipping:** Council and Kent Police Officers from the CSU continued to address the problem with some success, including increased CCTV coverage at 'hot-spots'. Parish and Borough Members were asked to report any/all new incidents to Dartford CSU, including those raised by Members that evening in Sutton-at-Hone and Hawley Parish. It was confirmed that the Council would retain overall resource levels in the CSU, despite planned personnel changes;
- **Bluewater Complex:** Continuing Member concern over the distorting effect Bluewater crime had on Dartford's overall crime statistics [+11%] and the potential detrimental impact an inflated crime rate posed for Dartford in terms of attracting new residents to the Borough, was acknowledged by Officers. It was noted that the Bluewater 'inflation factor' had been separated out in paragraphs 4.1 and 4.2 [pages 27/28] of the SA document detailing 'Theft and handling excluding vehicle interference'. Removing offences occurring within the Bluewater

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Complex in this category would bring down Dartford's overall figure significantly and much more in line with the Kent average;

- **Acquisitive and Property Crime:** Members had expressed concern that the reduction in Street Lighting by KCC had contributed to the incidences of burglary in the Borough in that thieves targeted dwellings during periods of reduced lighting. The Neighbourhood Inspector advised that temporal times for offences were monitored on a 2 weekly basis and Police resources deployed on a prioritised basis within the overall constraints of a reduced Force. The EARS Manager understood that the KCC Cabinet Member, Councillor Brazier, had undertaken to re-introduce street lighting during hours of darkness. A KCC Member present confirmed that this was the intention under a KCC reduced cost LED lighting initiative which was due to commence in September 2015 in rural then urban areas. It was noted in this respect that turning street lighting 'down' rather than 'off' was an alternative option;
- **Community Payback Scheme:** Members were advised that the Scheme was being privatised following the recent split of probation and offender management work between the national Probation Service and privately run Community Rehabilitation Companies (CRCs) who would manage low risk offenders. At present, Dartford CSU supported the Community Payback Scheme in terms of providing tools and some supervision and support. There was the potential that CRCs [Kent, Surrey and Sussex CRC for Dartford] could charge for the Scheme in the future; the current view of Dartford Officers was that such charging would be inappropriate and would not be supported. When matters became clearer, Members would be advised, including through the CSP Support Group.

The Chairman thanked the EARS Manager for his comprehensive presentation and the Neighbourhood Inspector and District Commander Kent Police for attending and responding to the Committee's questions.

23. WORK PLAN UPDATE

RESOLVED:

That the contents of the Committee's rolling Work Programme as set out in the report be noted.

24. DATES FOR FUTURE MEETINGS

Members were asked to note the dates for future meetings of the Committee in the forthcoming 2015-16 municipal cycle, subject to final approval by the General Assembly of the Council at its Annual Meeting on 27 May 2015.

The meeting closed at 9.00 pm

Councillor R J Wells
CHAIRMAN

NO FILM D

Graham Blew

From: David Hook <David.Hook@dartford.gov.uk>
Sent: 12 February 2015 09:38
To: All Councillors
Cc: 'Bean Parish Council'; clerk@stoneparishcouncil.com; Graham Blew; 'Ian Armitt'; Ian White; 'Kathryn Gale-Clerk, Sutton-at-Hone & Hawley Parish Council'; 'Keith Holmes'; Southfleetpc@aol.com
Subject: FW: Office of Kent PCC / Kent Police DCC joint presentation : DBC Crime & Disorder Committee 11 February 2015
Attachments: Final Presentation -Dartford Borough Council.pptx; ATT00001.txt

Dear Member,

I attach a copy of the presentation made by the DCC Kent Police and the PCC's Chief of Staff, at Crime & Disorder yesterday evening for your information.

Kind regards

David

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Kent Police & Crime
Commissioner

'Devoted to Kent'

Mike Stepney
Chief Of Staff
Office of the Kent Police and
Crime Commissioner



'It's a voice for the people, someone to lead the fight against crime, and someone to hold to account if they don't deliver'.

'This isn't just for politicians, but community leaders and pioneers of all sorts'.

David Cameron, May 2012



Police and Crime Commissioner responsibilities:

Kent Police & Crime
Commissioner

'Devoted to Kent'

- The strategic direction for local force
- Setting the budget
- Consulting with the public – being their single voice on policing issues
- Hiring and firing the Chief Constable
- Holding the Chief Constable to account
- Working with partners



Police and Crime Plan:

Kent Police & Crime
Commissioner

'Devoted to Kent'

- Cut crime and catch criminals
- Protect the public from serious harm
- Prevent crime, anti-social behaviour and reduce repeat victimisation and offending



Police and Crime Plan continued:

Kent Police & Crime
Commissioner

'Devoted to Kent'

- Ensure visible community policing is at the heart of policing in Kent
- Put victims and witnesses at the heart of processes
- Deliver value for money
- Meet national commitments for policing



Kent Police & Crime
Commissioner

'Devoted to Kent'

The Here and Now for Kent Police



The Way Ahead.....

- Financial challenges
- Demand
- Partnership working
- National debate



Paul Brandon

Deputy Chief Constable

Kent Police



**Kent
Police**

Protecting and serving the people of Kent

Moving Forward

- Comprehensive Spending Review
- 1,143 Establishment Reduction
- New Policing Model
- HMIC Inspections
- Danger of becoming a reactive police force



**Kent
Police**

Protecting and serving the people of Kent

Chief Constable promises



- Visible and engaged leader
- Work with partners to lead a Force that is locally embedded and understands the needs of our communities
- Staff are the best skilled, equipped, supported and therefore motivated to deliver a quality service
- Consistency of message:
 - Victims and witnesses at the heart of everything
 - Provide a quality service
 - 'Do the right thing'
- Strive to be the best Police Force in the country



**Kent
Police**

Protecting and serving the people of Kent

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- Kent – magnificent Force
- People – outstanding individuals
- Kent is a special place



**Kent
Police**

Protecting and serving the people of Kent

leading a first class police Force that
re-connects and remains connected
with all the public in a meaningful way,
reassuring them whilst instilling greater
trust and confidence in Kent Police.



**Kent
Police**

Protecting and serving the people of Kent

Key goals

- To lead a visible, accessible locally engaged & transparent Force
- To lead an engaged, committed, professional, well-skilled & empowered workforce who will deliver successfully through change.
- To deliver a first class service where victims and witnesses are at the heart of everything we do.



**Kent
Police**

Protecting and serving the people of Kent

How will this be delivered?



- Local Policing at the centre of the model
- Equal priority to:
 - Operational demand
 - Visible local policing
 - Local reassurance
- Reduce demand
- Better use of technology
- Collaboration
- Relentless focus on crime and criminals

Continuity and Change

- Build upon excellence & change for the better with a more local focus
- 3 Divisions remain
- Local District Policing Teams now in place
- Community Policing Teams



Protecting and serving the people of Kent